**Leadership Bios**

**Peter Harteveld**

Chief Executive Officer

Pete Harteveld is the Chief Executive Officer of Exabeam, where he leads with a steadfast commitment to customer success, innovation, and sustained business growth. A seasoned executive with more than two decades of leadership experience, Harteveld has built his career at the intersection of cybersecurity, technology, and business transformation.

He played a pivotal role in uniting Exabeam and LogRhythm in 2024, leveraging his deep expertise in mergers and acquisitions to drive a seamless integration and maximize stakeholder value. Prior to becoming CEO, Harteveld served as Chief Revenue Officer, where he successfully scaled global sales, strengthened market presence, and built high-performing teams grounded in trust and execution. His earlier career included leadership roles at Aryaka, Veracode, Compuware, and Deloitte, where he guided complex integrations, redefined go-to-market strategies, and delivered measurable impact for customers and partners alike.

At Exabeam, Harteveld is focused on advancing the mission to secure the world from cyberthreats. His leadership centers on empowering customers with cutting-edge solutions, fostering innovation that drives business outcomes, and cultivating a culture of excellence that inspires teams to achieve their best.

**Kish Dill**

Chief Customer Success Officer

Kish Dill, Exabeam's Chief Customer Success Officer, leads the Professional Services, Customer Success, and Renewals teams to enhance customer relationships and drive global growth. Previously, as Chief Customer and Product Officer at LogRhythm, he advanced customer success efforts and led a global team. With experience at General Electric, Siemens, and Unify, and degrees in Nuclear and Mechanical Engineering from UC Berkeley and Business and Engineering Management from Stanford, Kish brings a wealth of expertise to help drive Exabeam’s growth and strengthen customer partnerships.

**Mike Byron**

Chief Financial Officer

Mike Byron is Chief Financial Officer at Exabeam. Mike has over 20 years of finance and operations experience at global organizations, including high-growth SaaS technology and cybersecurity companies. Prior to Exabeam, Mike was Senior Vice President of Strategic Finance at Mimecast, where he oversaw FP&A, commercial finance, and business Intelligence and played a critical role in the take-private sale to Permira. Before Mimecast, Mike was Head of FP&A at publicly traded Rapid7. Earlier in his career, he held various positions of increasing responsibility in the life sciences and pharmaceutical industries. Mike has a B.A. in Economics from Tufts University and an M.B.A. with concentration in Corporate Finance from Boston College’s Carroll School of Management.

**Joanne Wong**

Chief Marketing Officer

Joanne Wong is a trailblazing leader and seasoned professional with over 25 years of experience in the technology sector. Previously, she pioneered LogRhythm’s operations in the Asia Pacific region where she served as Vice President of International Markets, overseeing Asia Pacific and Japan (APJ), and Europe, Middle East, and Africa (EMEA) regions. Joanne’s legal background has seamlessly blended with her extensive experience in technology.

Joanne’s interest and passion for technology began during her time at non-profit Business Software Alliance in 1998, where she managed marketing and anti-piracy initiatives. From there, she moved on to helm the IP compliance and anti-piracy programs in Microsoft. She eventually rose to the role of Business Group Lead for the Microsoft Windows Division Business, where she was responsible for driving the division’s sales and marketing strategy to achieve financial and business goals. Prior to joining LogRhythm, Joanne was Director and Head of Marketing, overseeing the financial services industry for Asia Pacific and Japan at SAP.

**Steve Wilson**

Chief AI and Product Officer

Steve Wilson is the Chief AI and Product Officer at Exabeam, where his team applies cutting-edge AI technologies to tackle real-world cybersecurity challenges.  He founded and co-chairs the OWASP Gen AI Security Project, the organization behind the industry-standard OWASP Top 10 for Large Language Model Security list.

His award-winning book, "The Developer’s Playbook for Large Language Model Security" (O'Reilly Media), was selected as the best Cutting Edge Cybersecurity Book by Cyber Defense Magazine.

Steve contributed to the development of Java at Sun Microsystems and held leadership positions at industry giants Citrix and Oracle. He holds 11 U.S. and international patents, and was named the Cybersecurity Innovation Leader by Enterprise Security Tech.

**Kevin Kirkwood**

Chief Information Security Officer

Kevin Kirkwood serves as Exabeam’s CISO, leading the OCISO Security Center of Excellence comprised of governance, risk, compliance (GRC); application security, SOC, and physical security. Transitioning from IT to security at PepsiCo, he's since amassed a wealth of experience, from architecting security at the Federal Reserve, driving a secure development pipeline at Bank of America to transforming mid-sized companies' security systems. Kirkwood champions a proactive security philosophy, emphasizing its role as a business enabler rather than a hindrance. Armed with a BS in Computer Information Systems and certifications including CISSP and PMP, his dedication to advancing security is evident in his pursuit of an OCISO certification.

In his spare time, Kevin volunteers as the President of his water district, Vice Chair of the Elbert County planning commission and is beginning to play in local state politics.

**Kiley LePage**

Chief Legal Officer

Kiley is Chief Legal Officer at Exabeam. A versatile and pragmatic legal executive, Kiley brings over two decades of experience navigating complex legal and business landscapes. She serves as a trusted advisor to the CEO, executive team, and board of directors, providing strategic counsel on critical matters ranging from corporate governance to global compliance. Known for her effective and efficient leadership, Kiley oversees all legal functions and acts as a reliable partner to finance, operations, sales, human resources, and product teams to drive aligned, business-forward outcomes.

**Matt Sarafian**

Chief People Officer

Matt Sarafian is a growth minded Global HR Executive with a passion for developing and leading people strategies to increase organizational performance through inspired employee engagement. Throughout his career, Matt has consistently demonstrated the ability to work collaboratively as a trusted adviser, to solve problems at scale, develop workforce strategies, and design and implement people programs which drive business results. Prior to joining LogRhythm, Matt worked at two Thoma Bravo companies, most notably he spent nearly 22 years at Compuware as the Vice President of Human Resources and Operations.

Matt is a graduate of Wayne State University and based out of Michigan. In his spare time, Matt enjoys boating, outdoor activities at the lake, cooking, and spending time with his wife and their three young adult children.

**David Kennedy**

Chief Technology Officer

David Kennedy is Chief Technology Officer (CTO) at Exabeam, where he is responsible for the technology strategy behind the company's AI-driven security operations platform. David oversees platform innovation across cloud-native and self-hosted deployments, including Exabeam Agent Behavior Analytics, the industry's first approach to extending insider threat detection to non-human identities.

Prior to his role as Exabeam Chief Technology Officer, David served as VP of Engineering and Corporate Architect at Exabeam and held Principal Architect and engineering leadership positions at LogRhythm. He began his career in application performance and observability at Dynatrace and held solutions architecture roles at Compuware and BMC. With expertise through every layer of the stack from observability to enterprise security, David’s technical depth and operational perspective uniquely shape how Exabeam builds, delivers, and scales its platform. David holds a degree in Supply Chain Management from Western Michigan University's Haworth College of Business.